



The Sail Training Association of Qld Inc t/a South Passage Adventure under Sail

Code of Conduct

South Passage is owned and operated by The Sail Training Association of Qld Inc t/a South Passage – Adventure under Sail. Members of the Association are expected to follow this code of conduct when on *South Passage* or when involved in any activity associated with, or on behalf of South Passage – Adventure under Sail.

We expect members to act responsibly and exercise their duty of care to people sailing on *South Passage* and other people involved with the ship.

The Association, on behalf of the people in your care expects that you will at all times while on the business of, or identifiable as a member of the association, conduct yourself in such a manner as to create and maintain an environment in which all members, trainees, passengers, or other persons in any way involved with the Association, may feel safe, welcome and able to express themselves without fear of discrimination or vilification. In particular you will:

1. Accept and support the South Passage Vision, Purpose and Program
2. Accept the principles, methods, and policies of the Association.
3. In support of the Associations ROPES program recognise the importance of, and encourage the personal development of all people onboard the ship, students in particular.
4. Not use the Association to promote your own beliefs, behaviours or practices where these are incompatible with those of the Association.
5. Treat people with respect and accept a duty of care for the welfare, safety and health of people while they are on a South Passage voyage.
6. Respect everyone's right to personal privacy at all times and take special care when sleeping, changing clothes, bathing and ablutions when on any Association activity.
7. Avoid at all times compromising situations. This includes, but is not limited to, unaccompanied, unobserved and ambiguous meetings and discussions or activities with individuals that may give rise to conjecture, rumour or adverse comment.
8. Avoid unnecessary touching of participants, unless it is essential e,g safety, emergencies, medical treatment.
9. Conform to an appropriate standard of uniform dress and conduct yourself in a manner befitting a member of the Association.
10. Act with courtesy, consideration and good judgement in all interpersonal relationships when on the business of the Association. Not to act at any time in a manner that may bring the Association into disrepute.
11. Adhere to the Association's policies in regard to drugs, smoking and alcohol and ensure that your duty of care to all members is met in these areas.
12. Accept that bullying, physical or verbal abuse, discrimination of any kind, sexual harassment, neglect or any other type of abuse is unacceptable conduct by any member of the Association.

To report any concerns please ring or write (marked personal and confidential) to:

president@southpassage.org.au

South Passage – Adventure under Sail

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0100 Code of Conduct Version History

Version	Amendments	Approved By	Signed By	Date
1	Original	Board		23 Aug 2016
2	Reformatted	Board	Brian O’Keeffe Secretary	23 July 2020
3	Point 8 Unnecessary Touching Added	Board	<i>Brian O’Keeffe</i> Secretary	28 Nov 2021

0100 Code of Conduct Current Version Review History

Current Version	Scheduled Date	Review Date	Reviewed By	Signed By	Date
3	1 July 2023				